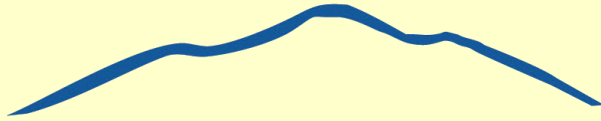




MONADNOCK
DEVELOPMENTAL
SERVICES



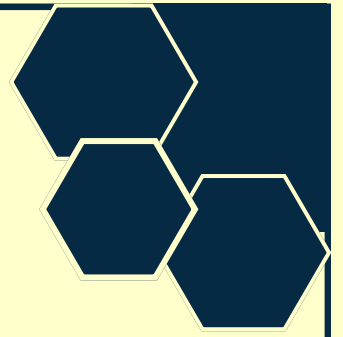
Monadnock Developmental Services Annual Report Fiscal Year 2025



FINISH



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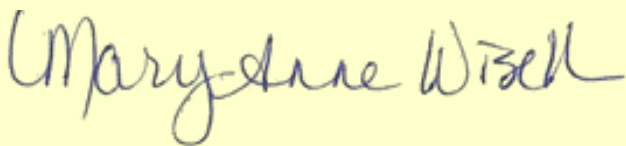
Letter from MDS's Executive Director, Mary-Anne Wisell

As we reflect on another impactful year, we are deeply grateful for our dedicated team whose commitment to supporting individuals with developmental disabilities and acquired brain disorders continues to drive meaningful progress and advance inclusion.

This year also marked an important milestone with the successful completion of our redesignation process, affirming the strength of our organization, the quality of our services, and our commitment to accountability, best practices, and continuous improvement. In addition, MDS was honored to receive a Workforce Development Grant, allowing us to strengthen recruitment and support of Direct Support Professionals—an essential investment in our mission.

None of this would be possible without the continued support of our families, Board, donors, and community partners. As we look ahead, we remain committed to working toward inclusion, participation, and meaningful community connections for all.

Thank you for standing with us.



Mary-Anne Wisell



Board of Directors



**Adele Remillard,
President
Jaffrey**

**Steven Nelson,
Vice President
Temple**

**Jonathan Farina,
Treasurer
Surry**

**Elizabeth Kenney,
Secretary
Peterborough**

**Howard Clark
Peterborough**

**Timothy Jordan
Keene**

**Terry Manahan
Harrisville**

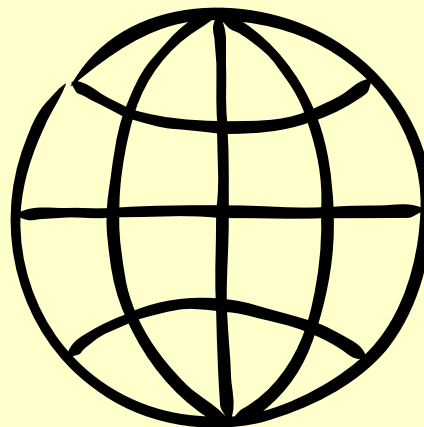
**Wendy O'Brien
Fitzwilliam**

**Beth Provost
Keene**

**Mary-Anne Wisell
Executive Director**

Words from President of the Board of Directors, Adele Remillard:

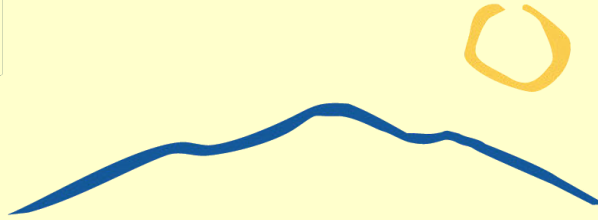
**On behalf of the Board of Directors,
which is made up of community
members, family members or guardians
of and individuals receiving services
throughout our region, it is my honor to
reflect on another year of meaningful
impact and dedicated service to our
mission. This diverse and committed
group plays a critical role in providing
guidance and oversight to MDS's work.
Thanks to the unwavering commitment
of our staff, volunteers, and generous
supporters, we continue to support the
communities we serve with quality
services.**



Mission

**The mission of MDS is...
to work toward inclusion, participation and mutual relationships for all people who are at risk of isolation from community. We will promote self-determination and quality of life, develop an environment which encourages creativity, innovation, and individuality, and ensure quality of supports.**





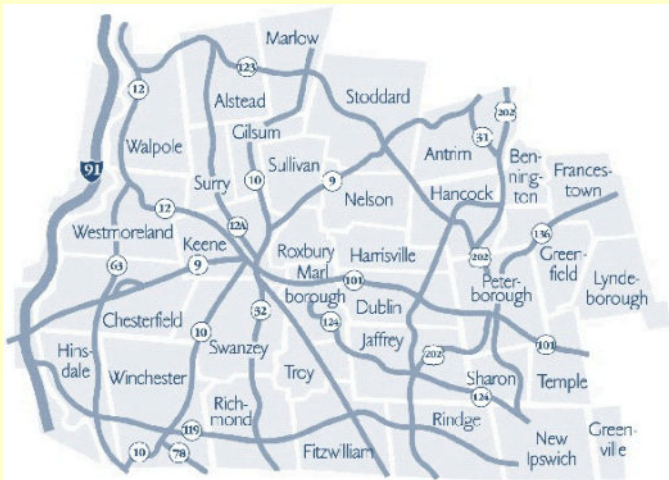
MONADNOCK
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Who We Serve

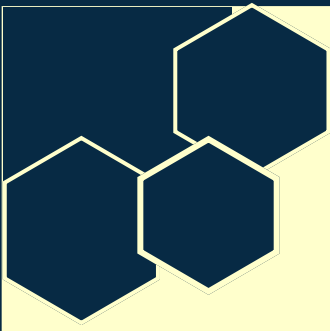
- **Children (0-21) and adults (21+) with disabilities including: Developmental Disability, Intellectual Disability, Cerebral Palsy, Autism Spectrum Disorder, Epilepsy, and Severe Learning Disabilities**
- **Adults with Acquired Brain Disorders**
- **Children under age 3 who experience developmental delays**



Where We Serve



We serve 34
towns in the
Monadnock
Region in
southwestern
New Hampshire



Monadnock Family Council

Note from Lisa Steadman, Monadnock Family Council Chairman

The Monadnock Family Council is made up of family members connected to Monadnock Developmental Services who work together to ensure state Family Support funds are used in meaningful, impactful ways. The Council organizes networking and educational opportunities, responds to emergency needs, and helps coordinate funding for a wide range of resources and activities that support families caring for a loved one at home.



Members

Brianna Barnes, Hinsdale

Amanda Carter, Peterborough

Michelle Connor, Richmond

Angela Fletcher, Stoddard

Steve Nelson, Temple

Linda Phelps, Marlborough

Lisa Steadman, Troy

Casilda Menaker, Fitzwilliam



Region 5 Early Support Services: Rise for Baby and Family



Rise for Baby and Family provides Family Centered Early Supports and Services (FCESS) for children from birth to age three who have, or are at risk for, developmental delays and disabilities in Region 5. Anyone may make a referral, and Rise conducts a developmental evaluation at no cost to caregivers. If eligible, families work with the Rise team to create an Individualized Family Service Plan (IFSP) that supports a child's developmental goals within everyday home and community routines using a parent-coaching, play-based approach.

Services are delivered by a transdisciplinary team that offers one primary point of contact while drawing on the expertise of therapists, educators, and specialists. A service coordinator helps families access community resources, coordinates services, and often provides direct support. Rise also offers consultation with an in-house autism specialist, playgroups and family events, and an inclusive on-site childcare program for children of all abilities up to age 3½.



**265 Children
Found Eligible
in FY25**



**261
Children
Served in
FY25**

Monadnock Developmental Services Children's Service Coordination

487 Children
Served in FY25

Children's Service Coordination (CSC) empowers families of children 3-21 to access and use the services that best meet their child's needs through guidance with systems navigation, transition planning, and long-term support.

CSC provides referrals to community resources, Early Supports and Services, in-home supports, benefits, trainings, parent connections, and special education and future planning. Families may also participate in the Family Council, community events, and access environmental modifications to enhance safety, independence, and community access.

The Monadnock Family Council supports developmentally disabled individuals living at home with family by helping the entire family unit as a whole. It is made up of caregiving family members and individuals with developmental disabilities who live independently and are served by MDS. Family Council membership is representative of the various ages, diagnoses, and geographical locations of individuals and families served in the Monadnock region.



77 Children
Found Eligible
in FY25



**554 Adults
Served in
FY25**

Monadnock Developmental Services Adult Service Coordination

Adult Service Coordination (ASC) supports eligible adults age 21 and older with developmental disabilities, autism spectrum disorders, cerebral palsy, and acquired brain disorders. Services are person-centered and designed to help individuals live in their communities, pursue employment, build meaningful relationships, and enjoy a full and independent life. Adult Service Coordinators partner with individuals, families, guardians, and providers to identify goals, explore options, access resources, and develop strong systems of support.

As part of Adult Service Coordination, we foster an environment that empowers individuals to advocate for themselves while accessing the highest quality services available. We actively seek out opportunities, build meaningful connections, and turn possibilities into reality. Through sharing information, exploring options, and collaborating with community partners, we expand access to supports and resources. At the same time, we work to increase community awareness of the many talents and contributions individuals with disabilities bring to our communities.



**14 Adults Found
Eligible in FY25**



Monadnock Developmental Services

Self-Directed Service Coordination

Self-Directed Services (SDS) empower individuals and their families to design and manage supports that align with their unique goals and preferences. This person-centered approach promotes independence, health, safety, and well-being while offering flexibility in how services are delivered, staffed, and funded.

Individuals and their family representatives take the lead in developing a personalized service plan and budget within state guidelines. They are responsible for hiring and supervising staff, arranging backup supports, and managing required documentation.

In-Home Support (IHS) Self-Directed Services offer residential services for eligible children and young adults ages 3–21 living at home, supporting personal care, skill development, and daily living to promote independence and community engagement.

Service Coordinators partner with individuals and families to promote self-advocacy and access to quality services. They identify opportunities, build connections, share resources, and support informed choices while increasing community awareness of the talents and contributions of individuals with disabilities.

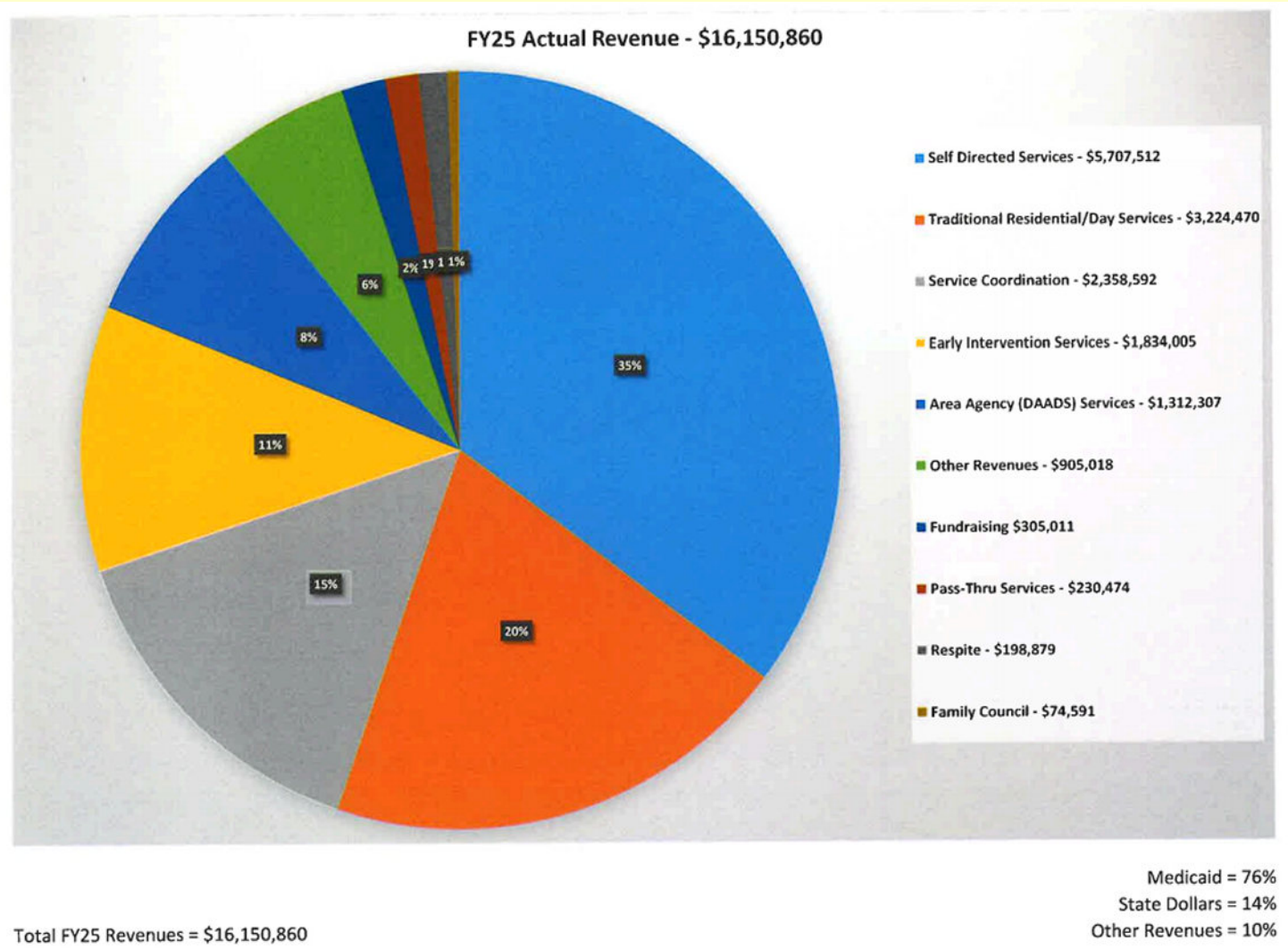
**21 Children
Served in
In-Home
Services in
FY25**



**97 Adults
Served in
Participant
Directed &
Managed
Services in
FY25**

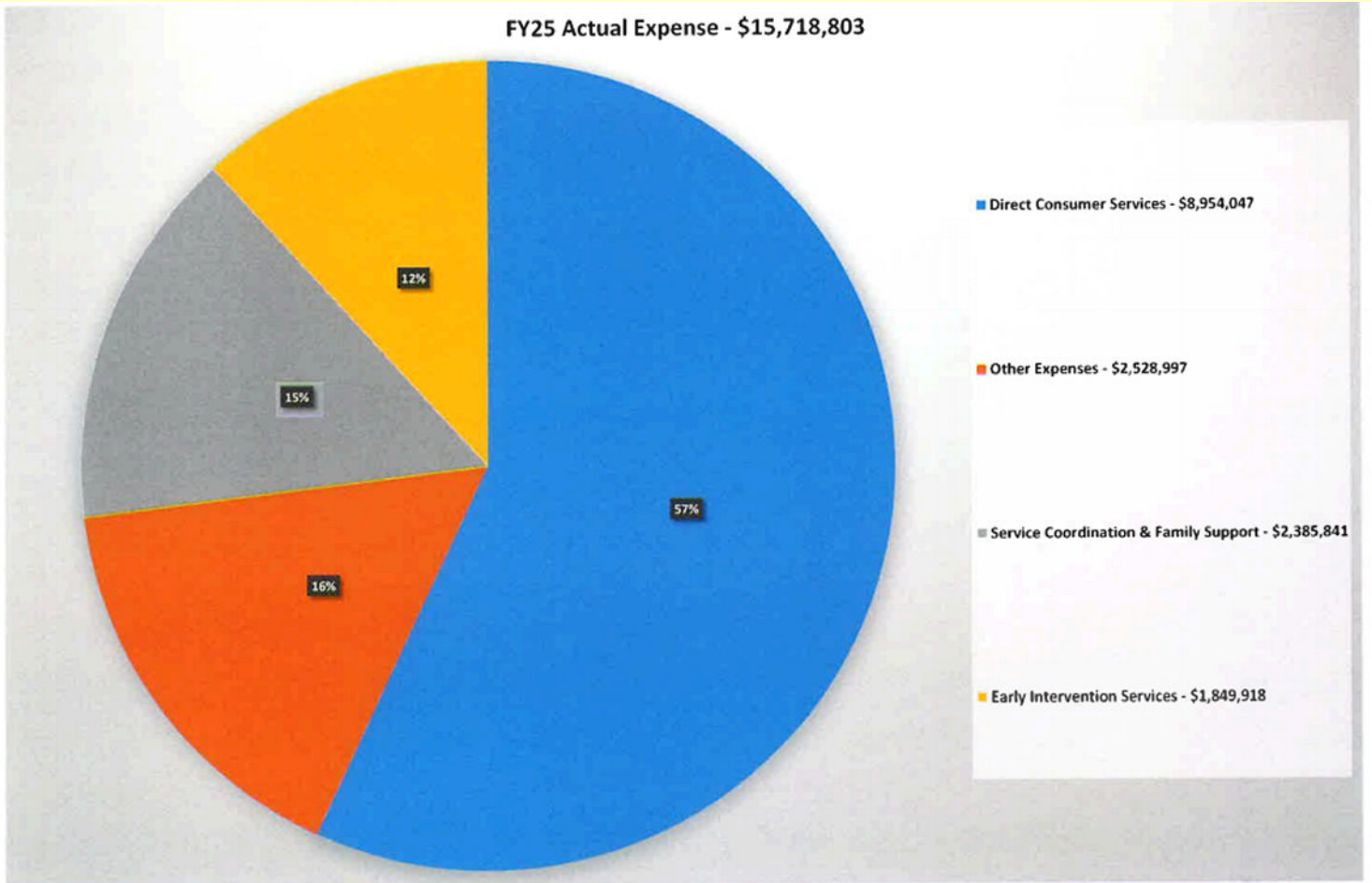


Revenue



A majority of the revenue comes from Direct Services, Family Support and Service Coordination.

Expenses

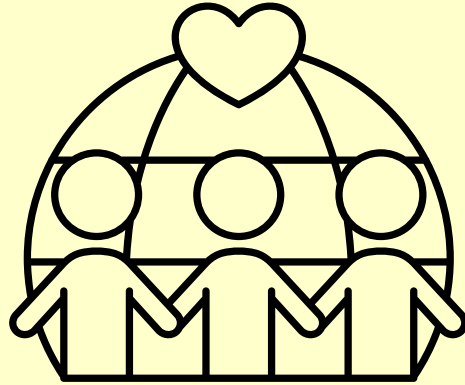
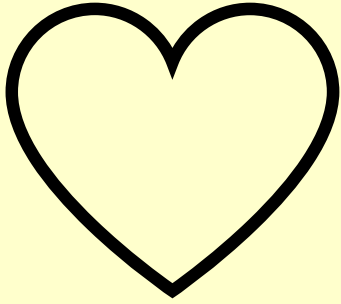


Total FY25 Expenses = \$15,718,803

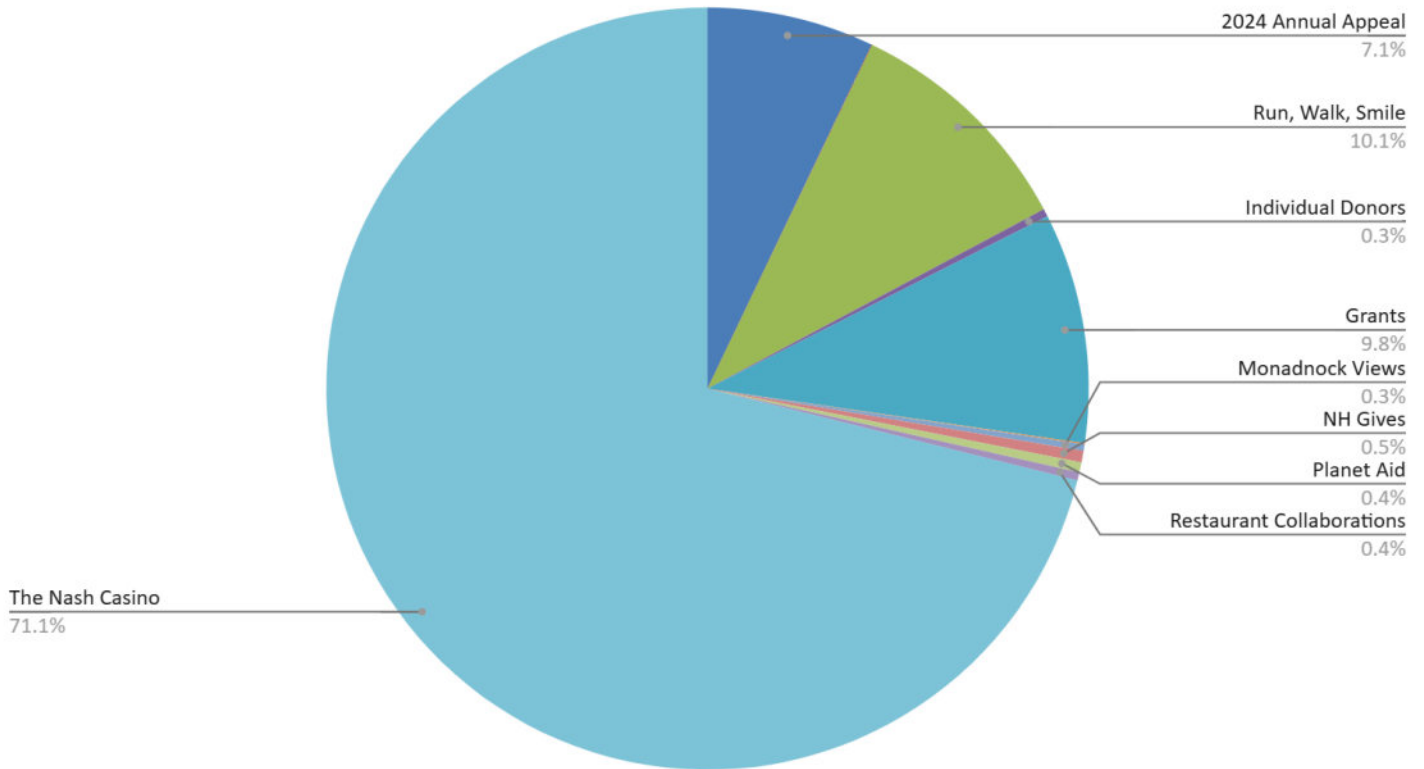
Payroll Related Expenses = 47%
Home Provider and Contract Expenses = 39%
Other Expenses = 14%

The majority of the expenses were derived from Direct Services, Service Coordination and Family Support.

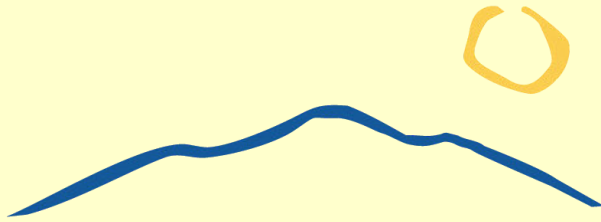
Fundraising



Fundraising FY 2025



**The Nash Casino was a one-time donation.
We are incredibly grateful for the funds raised.
In total, \$305,011 was raised in FY25.**



**MONADNOCK
DEVELOPMENTAL
SERVICES**

**For more information about MDS, please contact
info@mds-nh.org.**



**Thank you to all MDS supporters especially families,
donors and staff!**



**Monadnock Developmental
Services
121 Railroad Steet
Keene, NH 03431
(603) - 352 - 1304
www.mds-nh.org**



Some of the pictures in this Annual Report were financed under a contract with the State of NH, DHHS, with funds provided in part by the State of NH and/or such other funding sources as were available , e.g., the US DHHS.